



WINCHCOMBE SCHOOL

Uniform Policy

Effective Date: September 2019

Review Date: September 2020

To be Reviewed: September 2021

Review Committee: FGB

SLT Lead: Parin Gohil

This Policy was reviewed and adopted by the Trustee Board

Adopted		
Signature		Headteacher
Signature		Chair of trustees
Date		

1 Aim

At Winchcombe School we have high expectations and this is also the case with our uniform. We aim to have a uniform that is sensible, practical and easily maintained; and one that students will wear with pride. Students should be dressed smartly and in an appropriate way; fit for a learning environment and ready to learn. Every student is expected to meet our high standards of dress and to take a pride in their appearance. The uniform contributes to our school ethos and values.

2 Objectives

- To set high standards of dress across the school.
- To outline the consequences and sanctions for students not meeting expectations.
- To encourage students to take a pride in themselves and in their school.
- To ensure students from less affluent homes are not disadvantaged.
- Uniform to remain high profile and to be monitored by all staff as a measure of our high standards.

3 Procedures

Procedures to support this policy are appended:

- Appendix 1 Procedures for Monitoring and Sanctions
- Appendix 2 The School Uniform
- Appendix 3 The PE Uniform
- Appendix 4 Hair, Make up and Jewellery

4 Evaluation

This policy will be evaluated every three years by the Governing Body to ensure it is still fit for purpose. Circumstances may require more frequent modifications.

Appendix 1

Procedures for Monitoring and Sanctions

Students can expect to be challenged if they fall short of our high expectations. All staff will monitor uniform. Students at Winchcombe School are ambassadors for themselves and for our school when they are in school and out in the community. Students may be sent to the isolation unit for repeated uniform infringements. Similarly with PE kit; students must organise themselves and bring kit to school when required. They are expected to borrow some if they forget.

Repeated failure to bring kit can also lead to further sanctions and parents/carers will be contacted. It is the responsibility of all tutors to check school uniform at the start of the day. An infringement signature will be given if the expectations are not met. Thereafter, all staff in all lessons, in and around school must monitor and act when standards fall short.

Some examples of when a uniform infringements will be given: No tie; shirt hanging out; wrong colour socks; inappropriate jewellery; nail varnish and incorrect PE kit. If there is a more serious challenge, a breach of uniform policy, or a repeated offence then students will be withdrawn from mainstream lessons until the issue is resolved. Students will be sent to the isolation unit and parents/ carers will be informed. In some cases, school may either lend items of uniform or parents/carers may have to bring correct items to school in order for students to return to lessons. For serious breaches which cannot be rectified, students will remain in the isolation unit until the issue can be resolved. Examples of when this may occur: Incorrect hairstyle; incorrect footwear; facial piercings; wrong skirt; incorrect trousers and repeat offences.

Dissemination of Uniform Policy

Students are informed about uniform through assemblies, Tutor time and classroom expectations. Parents are reminded of the uniform via the School website/emails, newsletters, and parents' evenings. Current supplier details can be found on the school website.

Appendix 2

Current supplier details can be found on the school website.

Uniform
Black Blazer to be worn at all times
White smart cotton shirt, tucked into waistband (Polo Shirt – Summer Term only)
School tie should be for the correct House. It should be visible, revealing the coloured stripes
Black logo jumper (optional) - No cardigans/hoodies to be worn
School embroidered trousers or Logo Tartan skirt. Trousers should be plain: no patches, extra pockets. No denim, cords, hipsters, tight fitting or skinny fit trousers. . Black belts only Skirts and Trouser legs should not be rolled up
Plain black shoes only, including black soles made of leather or leather imitation. Black shoes laces. No Sports branded footwear, vans or boots.
Plain black/grey socks or thick tights. No trainer socks

Appendix 3

The PE Uniform Current supplier details can be found on the school website.

PE Kit
Sports polo shirt
Rugby shirt or Sports Hoodie
Black shorts, skorts or leggings
Red sports socks
Shin pads, gum shield, trainers and rugby/football boots
Black tracksuit bottoms (optional)
Micro fleece (optional)

Appendix 4

Hair:

- Hair must be neat, tidy and of a style acceptable to the school, avoiding extremes. Students should avoid extremes of personal appearance. This includes hair colouring and haircuts. Hairstyles should not reflect the extremes of youth culture. Hair colourings should be a natural colour only and hair should be cut no shorter than 'Number 1' grade, close shaved hair is not acceptable, this includes full or partial shaving.
- Hair length should be blended and graduated, with no lines or steps cut in, with no tramlines.

- Hair should not be dyed (either permanent or semi-permanent) beyond colours close to natural hair colours (e.g. extreme bleaching and/or red, pink, blue or purple colours). Hair should be only one colour and not a combination of 2 or more contrasting colours e.g. black hair with blonde streaks would be inappropriate.
- The expectation is that long hair will be tied and secured away from the face, neck and shoulders when learning activities dictate e.g. exams, sport and practical work in a science laboratory.
- Hair clips and hair bands and other hair-retaining devices should be plain black in colour and discreet.

Make up and jewellery:

- A watch is permitted.
- Up to 3 pairs of small, flat, plain ear studs can be worn. No hoops/rings/flesh tunnels.
- A single, small, flat, plain nose stud is permitted
- No other jewellery should be visible, including necklaces, chains, bracelets or rings
- Tongue piercings, facial jewellery or similar body piercings must never be worn.
- No jewellery should be worn during physical education or other practical activities.
- Ideally no make-up; where this is worn, it should be very light and discreet.
- Tattoos (permanent or semi-permanent) should not be visible.
- Coloured nail varnish is not allowed. No false, acrylic, gel or shellac nails.
- No false eyelashes.

Uniform Policy Addendum (Covid-19)

October 2020

Uniform and PE Kits

- Full school uniform will be expected to worn throughout the day
- On days when students have PE/Games, they will be allowed to wear their Winchcombe School PE Kit throughout the day. Plain black leggings or tracksuit bottoms are allowed (if students do not have school branded kit*). Students will be allowed to change into uniform if they wish following their PE lesson
- Classrooms may feel colder at times, as doors/windows are open for ventilation. Students will be allowed to wear the School hoodie or plain black jumper/hoodie (no logo*) during the day as part of their normal school uniform under their school blazer
- Students should come to school with a warm (waterproof) jacket. Again, this can be worn in lessons if temperatures are low but must be over the full school uniform/PE Kit.

Face Masks

- The school will follow government guidance on the use of face masks in and around the school
- If students are required to wear face masks, we will message parents and students immediately
- We do expect them to be suitable in appearance (nothing that would distract or disturb) and they should cover the mouth and nose
- We do expect students to be mature and responsible when wearing their face masks
- Students must use a plastic bag to keep their mask in when not wearing it
- We also recommend students have a spare mask, especially if using disposable ones
- More detailed guidance can be found [here](#)

Note

*We ask parents to support us in the adjustments we are making to the uniform to provide comfort to students. We ask that any leggings, tracksuit bottoms, sweatshirts or hoodies are plain black with no logos or slogans. These can be purchased for low cost at stores such as Matalan, Tesco, Sainsburys etc. or online e.g. Amazon.

We are taking these actions as we recognise that some families may have been impacted financially by the current pandemic.

If you have any concerns or queries please contact your child's Head of Phase to discuss how we can support you.