



WINCHCOMBE SCHOOL

Uniform & Equipment Policy

Effective Date: September 2022

Review Committee: FGB

Review Date: September 2024

SLT Lead: Parin Gohil

This Policy was reviewed and adopted by the Full Governing Body

Adopted		
Signature		Headteacher
Signature		Chair of Trustees
Date		
Version Updates	Revised against School Uniforms Act 2021	

1 Aim

At Winchcombe School we have the highest expectations and this is also the case with our uniform and equipment. We aim to have a uniform that is sensible, practical and easily maintained; and one that students will wear with pride. Students should be dressed smartly and be fully equipped everyday; fit for a learning environment and ready to learn. Every student is expected to meet our high standards and to take a pride in themselves and in all they do in the school. This contributes to our school culture and values.

This policy takes on the statutory guidance from the DfE, Guidance about Costs of School Uniforms Act 2021 and ensures the cost of school uniforms is reasonable and secures the best value for money.

2 Objectives

- To set high standards of dress across the school
- To encourage students to take a pride in themselves and in their school
- To have an inclusive uniform policy that considers any items worn for religious reasons
- To have a uniform that is not gender specific and is flexible to suit all students
- To outline the consequences and sanctions for students not meeting expectations
- To ensure students from less affluent homes are not disadvantaged
- To ensure the school has the provision of second hand uniform
- Uniform to remain high profile and to be monitored by all staff as a measure of our high standards

3 Procedures

Procedures to support this policy are appended:

- Appendix 1 The School Uniform
- Appendix 2 The PE Uniform
- Appendix 3 Hair, Make up and Jewellery
- Appendix 4 Equipment List
- Appendix 5 Procedures for Monitoring and Sanctions

4 Evaluation

This policy will be evaluated every 2 years by the Governing Body to ensure it is still fit for purpose. Circumstances may require more frequent modifications.

Appendix 1

Universal Uniforms are our current supplier, further details can be found on the school website. Uniform is supplied by single retailer but retendered for competitive prices every 5 years.

<https://theschoolwearcompany.co.uk/find-your-school/winchcombe-school.html>

Non-Branded alternatives (where allowed) must be **plain, black**, and in keeping with the style of the school uniform. Non-Branded items should have no visible branding or other designs.

Uniform	Winchcombe Branded	Appropriate alternative allowed*
Black Blazer (compulsory at all times)	✓	×
White smart cotton shirt (Long/Short Sleeved)	×	✓
White Logo Polo Shirt (Optional - Summer Term ONLY)	✓	×
Trousers	✓	✓
Tartan skirt	✓	×
School tie (correct House)	✓	×
Black jumper	✓	✓
Shoes	×	✓
Black Socks or thick tights	×	✓

Appendix 2

The PE Uniform Current supplier details can be found on the school website. Non-Branded alternatives (where allowed) must be **plain, black**, and in keeping with the style of the school PE Uniform.

PE Kit	Winchcombe Branded	Appropriate alternative allowed
Sports polo shirt	✓	×
Rugby Shirt	✓	×
Shorts, skorts, leggings	✓	✓
Red sports socks	✓	✓
Shin pads, gum shield, trainers and rugby/football boots	×	✓
Tracksuit bottoms	✓	✓
Micro fleece	✓	✓

Appendix 3

Uniform Expectations:

- Blazers are worn at all times, unless explicit instruction given by Headteacher during hot weather
- Shirts need to be tucked in at all times
- Ties need to be worn at all times
- Trousers should be plain: no patches, extra pockets. No denim, cords, hipsters, tight fitting trousers.
- Black belts only
- Skirts should not be rolled up
- Footwear must be plain and black
- No Sports branded footwear (Nike, Adidas, K Swiss), Vans or Boots
- PE (Red) socks should only be worn during PE lessons

Hair:

- Students should avoid extremes of personal appearance. Hairstyles should not reflect the extremes of youth culture.
- Hair should be cut no shorter than 'Number 1' grade, close shaved hair is not acceptable, this includes full or partial shaving.
- Hair length should be blended and graduated, with no lines or steps cut in, with no tramlines.
- Hair should not be dyed beyond colours close to natural hair colours (e.g. no extreme bleaching and/or vivid colours)
- The expectation is that long hair will be tied and secured away from the face, neck and shoulders when learning activities dictate e.g. exams, sport and practical work in a science laboratory.
- Hair clips and hair bands and other hair-retaining devices should be plain black in colour and discreet.

Make up and jewellery:

- A watch is permitted.
- Up to 3 pairs of **small, flat, plain** ear studs can be worn. No hoops/rings/flesh tunnels.
- A single, small, flat, plain nose stud is permitted
- No other jewellery should be visible, including necklaces, chains, bracelets or rings
- Tongue piercings, facial jewellery or similar body piercings must never be worn.
- No jewellery should be worn during physical education or other practical activities.
- Ideally no make-up; where this is worn, it should be very light and discreet.
- Tattoos (permanent or semi-permanent) should not be visible.
- Coloured nail varnish is not allowed. No false, acrylic, gel or shellac nails.
- No false eyelashes.

Appendix 4

In every school bag there should be the following:

- A pencil case
- 2x HB pencils
- 2x black biro
- a 15 or 30cm ruler
- rubber
- pencil sharpener
- green pen
- purple pen
- 2x Highlighter pen
- coloured pencils - not felt pens
- glue stick
- a scientific calculator
- a 180 degree protractor
- Plug-in Headphones
- Reading book (fiction or non-fiction)

- (no 'tipex', scissors or pairs of compasses for health and safety reasons)

Appendix 5

Procedures for Monitoring and Sanctions

Students can expect to be challenged if they fall short of our high expectations. All staff will monitor uniform and equipment regularly during Tutor time and throughout the day. Students at Winchcombe School are ambassadors for themselves and for our school when they are in school and out in the community. Students will receive sanctions for repeated uniform infringements and forgetting equipment. Similarly with PE kit; students must organise themselves and bring kit to school when required.

Failure to wear their uniform correctly or have correct equipment for the lesson will result in a warning; signature on their ASPIRES card; detentions; seclusions. The sanction will increase as incidents of incorrect uniform repeat.

In some cases, school may either lend items of uniform or parents/carers may have to bring correct items to school. For serious breaches which cannot be rectified, students will remain in Seclusion until the issue can be resolved.

Examples of when this may occur: Incorrect hairstyle; incorrect footwear; facial piercings; and repeat offences.

Dissemination of Uniform Policy

Students are informed about uniform through assemblies, Tutor time and classroom expectations. Parents are reminded of the uniform via the School website/emails, newsletters, and parents' evenings. Current supplier details can be found on the school website.